

Contents of CSR Policy

(Approved by the Board of Directors on 04.06.2015)

Our aim is to be one of the most respected Companies in India delivering superior and sustainable value to all our customers, business partners, shareholders, employees and host communities.

The CSR initiatives focused on holistic development of host communities and create social, environmental and economic value to the society.

The Company's commitment to CSR projects and programs will be by investing resources into any of the following areas.

Improving the quality of life in rural areas;

Eradicating hunger, poverty and malnutrition;

Promoting healthcare including preventive healthcare;

Employment enhancing vocational skills;

Promotion of education including investment in technology in schools;

Ensuring environmental sustainability including measures for reducing inequalities faced by socially and economically backward groups;

Promoting sports including rural and Olympic sports;

Contribution to funds for promoting technology;

Investing in various rural development projects;

Contributing to the Prime Minister's National Relief Fund or any other fund setup by the Central Government for development and relief; and

Other areas approved by the CSR Committee that are covered in the CSR Rules as amended from time-to-time.